

# ”Offshoring, technological change and the age-skill composition of labour demand”

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We study the impact of offshoring on the age-skill composition of labour demand in manufacturing in 12 advanced economies. The worker's age profile seems to be at least as crucial a criterion as the skill in the ceaseless re-optimisation of production of firms through offshoring. The relative demands for the oldest workers of any skill are impacted negatively by either material or service off-shoring, while those for younger and more skilled positively. Positive effects on the same labour types are also exerted by material and service offshoring to other high-income countries. The relative demands for younger low-skilled are negatively associated with either material or service offshoring to low/middle-income countries. Technological change tends to be strongly biased towards high-skilled labour of any age profile. Our results remain unaltered in a multitude of robustness checks.