# Curriculum Vitae – English version



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## CV

Since 2021	Prof. em. at the Institute of Education, University of Zurich. Still working in projects and engaged in research about dual apprenticeships, digitalisation in VET schools and skills for industry
2016-2019	Director of the Institute of Education, University of Zurich
2011	Guest Professor at the University of Vienna, Institute of Education
2010	Call for professorship at the University of Luxembourg
Since 2004	Professor for VET and Teacher Training at the University of Zürich.
1999 – 2004	Appointed for a Chair of Life Long Learning at the University of Trier (Germany).
1997	Senior Lecturer and Habilitation about the International Argument in VET-Reforms at the University in Bern.
1993	Visiting scholar at the Institute of Education, University of London.

1986 – 1992	Research Assistant and Lecturer at the University of Bern. PhD Thesis, about Georg Kerschensteiner, School and Work.
1982 – 1986	Research projects in the field of workplace learning and earning biographies at the University of Bern (Switzerland). Part-time Job as a Teacher in General Subjects at a Vocational School in Zürich.
1976 – 1982	Graduated in Pedagogy (in Zürich) after Studies of Education (in Berlin and Zürich).
1974 – 1976	Studied Law and Journalism at the University in Fribourg (Switzerland).

## **Research focus**

- International comparative approach to VET and Further Education
- Philosophy and History of (Vocational) Education
- Quality assurance and Evaluation

# Editing work & Association memberships

- Co-editor: Peter Lang-Book Series, Studies in Vocational and Continuing Education.
- Editor: Report, Zeitschrift für Weiterbildungsforschung
- Member of the editorial board of *The Journal of Vocational Education and Training*
- Member of the editorial board of *Vocations and Learning Studies in Vocational and Professional Education*
- Member of Schweizerische Gesellschaft für Angewandte Berufsbildungsforschung
- Member of the German Society of Education (DGFE), Section: Berufs- und Wirtschaftspädagogik
- Board Member: INAP (Network Innovative Apprenticeship)

# Publications in total (November 2023)

- Monographies and (co-) edited books: 56
- Published contributions in books: **212** (most are written in German; four in French; one in Italian, one in Spanish)
- Publications in Journals: 153 (most are written in German; five in French, two in Italian and one in Spanish)
- Reviews of books and articles: 60
- Publications in other Journals and Newspapers: 30
- Grey Papers: 17
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# Selected publications, in English:

- Gonon, Ph. & Bonoli, L. (2023): Vocational Education and Training needs a middle range theory an exploration. History, difficulties and ways of developing a theoretical approach to VET. In: *bwp@* Spezial 19: Retrieving and recontextualising VET theory. Edited by Esmond, B./Ketschau, T. J./Schmees, J. K./Steib, C./Wedekind, V., 1- 20. Online: https://www.bwpat.de/spezial19/gonon\_bonoli\_spezial19.pdf (30.08.2023).
- Bonoli, L. & Gonon, Ph. (2023). Challenges, Future and Policy Orientations: The 1960s–1970s as Decisive Years for Swiss Vocational Education and Training. In: International Journal for Research in Vocational Education and Training (IJRVET), Vol. 10, Issue 3, 340–360. https://doi.org/10.13152/IJRVET.10.3.3
- Antonietti, C., Schmitz, M. L., Consoli, T., Cattaneo, A., Gonon, P., & Petko, D. (2023). Development and validation of the ICAP Technology Scale to measure how teachers integrate technology into learning activities. *Computers & Education*, 192, 104648. <u>https://doi.org/10.1016/j.compedu.2022.104648</u>
- Schmitz, M. L., Antonietti, C., Consoli, T., Cattaneo, A., Gonon, P., & Petko, D. (2023). Transformational leadership for technology integration in schools: Empowering teachers to use technology in a more demanding way. *Computers & Education, 204, 104880.* <u>https://doi.org/10.1016/j.compedu.2023.104880</u>
- Schmitz, M. L., Antonietti, C., Cattaneo, A., Gonon, P., & Petko, D. (2022). When barriers are not an issue: Tracing the relationship between hindering factors and technology use in secondary schools across Europe. *Computers & Education, 179*, 104411. <u>https://doi.org/10.1016/j.compedu.2021.104411</u>

- Bürgi, R., Eigenmann, Ph. & Gonon, Ph. 2022. Reshaping the Role of Professional Associations and the Federal State in Swiss VET: Amibguous Reactions to the Knowledge Economy. In Bonoli, G. & Emmenegger, P. (eds.) Collective Skill Formation in the Knowledge Economy (55-75). Oxford: University Press
- Gonon, Ph. (2022) The legitimation of school-based Bildung in the context of vocational education and training: The legacy of Eduard Spranger. *Journal of Philosophy of Education*, (56), 438-449 https://doi.org/10.1111/1467-9752.12678
- Gonon, P. (2022). Apprenticeships for greener economies and societies: state of the art and the potential of apprentices. In: CEDEFOP & OECD )(eds.)
  Apprenticeships for greener economies and societies. Luxembourg:
  Publications Office of the European Union. (Cedefop reference series: No 122), p. 16-24
- Bonoli, L & Gonon, Ph. 2022. The evolution of VET systems as a combination of economic, social and educational aims. The case of Swiss VET. In *Hungarian Educational Research Journal* 12, (2), 1-12
- Bürgi, R. & Gonon, Ph. 2022. Governance revisited. Challenges and Opportunities for Vocational Education and Training. Bern: Peter Lang.
- Bürgi, R. & Gonon, Ph. 2022. Introduction: Governance revisited. Challenges and opportunities for Vocational Education and Training. In Bürgi, R. & Gonon, Ph. (eds.) Governance revisited (9-23). Challenges and Opportunities for Vocational Education and Training. Bern: Peter Lang.

- Gonon, Ph. & Freidorfer-Kabashi, L. (2021). Education and Training Regimes within the Swiss Vocational Education and Training System. A Comparison of the Cantons of Geneva, Ticino, and Zurich in the Context of Educational Expansion In *Education Sciences* 2022, 12, 20. https://doi.org/10.3390/educsci12010020
- Eigenmann, Ph., Gonon, Ph. & Weil, M. 2021. Opening and extending Vocational Education. Bern: Peter Lang.
- Gonon, Ph. & Weil, M. 2021. Continuing Higher Education between Academic and Professional Skills. In Eigenmann, Ph., Gonon, Ph. & Weil, M. Opening and extending Vocational Education (341-360). Bern: Peter Lang.

Deissinger, Th. and Gonon, Ph. 2021. The development and cultural foundations of dual apprenticeships – a comparison of Germany and Switzerland. In *Journal for Vocational Education and Training*, 73,2 197-2016. <u>https://www.tandfonline.com/doi/full/10.1080/13636820.2020.1863451</u>

- Gonon, Ph and Deissinger Th. 2021. Towards an international comparative history of vocational education and training. In *Journal for Vocational Education and Training*, 73, 2, 193-196.
- Bürgi, R. and Gonon, P. 2021. Varieties within a Collective Skill Formation System: How VET governance in Switzerland is shaped by associations. In International Journal for Research in Vocational Education and Training (IJRVET), 8,1, 46-64.

### 2020

Gonon, Ph. (2020): Vocational education in the Nordic countries – The historical evolution, edited by Svein Michelsen and Marja-Leena Stenström, London, Routledge, 2018, (Review) In: Journal of Vocational Education and Training 72, 1, 157-159.

#### 2019

- Gonon, Ph. 2019. Simmel and his Lectures on Education in the Context of German Progressive Education. In: Simmel Studies, 23, 1, pp. 99-124.
- Kamm, Ch., Gebhardt, A., Gonon, Ph., Brühwiler, Ch. & Dernbach-Stolz, S. 2019. Learners' perception of a career guidance curriculum in different school-based support systems in Switzerland. In: Journal for Vocational Education and Training. Electronic version: https://doi.org/10.1080/13636820.2019.1610474

Thomas Deißinger, Ursel Hauschildt, Philipp Gonon, Silke Fischer (Eds.) (2019). Contemporary Apprenticeship Reforms and Reconfigurations. Berlin: LIT

Gonon, Ph. 2019. Learning skills in the digital age – school or workplace? In: T. Deißinger, U. Hauschildt, P.Gonon, S. Fischer (eds.) Contemporary Apprenticeship Reforms and Reconfigurations. Berlin: LIT, p. 154-156.

- Gonon, Ph. 2018. Learning Skills. Where, when and how? In: Deissinger, T. & Braun, V. (Eds.). Teach Improving teacher education for applied learning in the field of VET. Münster: Waxmann, p. 15-26.
- Kamm, Ch.; Gebhardt, A.; Brühwiler; Gonon, Ph. & Dernbach-Stolz, S. 2018. Teacher' Perception of One's Own Transition: Young Adults with Different Risk Patterns Describe their Vocational Orientation Process. In: Nägele, C., & Stalder, B. E. (Eds.). Trends in vocational education and training research. Proceedings of the European Conference on Educational Research (ECER), Vocational Education and Training Network (VETNET). Bern, CH: VETNET, pp. 192-200.

- Wettstein, E.; Schmid, E. & Gonon, Ph. (2017). Swiss Vocational and Professional Education and Training (VPET) – Forms, System, Stakeholders. Bern: hep
- Gonon, Ph. (2017). Bildung and Transformative Learning in a Globalized World: Change of Concepts through Craftsmanship, Professionalism and Entrepreneurship In: Laros, Anna, Fuhr, Thomas & Taylor, Edward W. (Eds.): Tansformative Learning Meets Bildung. Rotterdam et al.: Sense Publishers, p. 259-268.
- Gonon, Ph. (2017). Quality Doubts as a Driver for Vocational Education and Training (VET) Reforms – Switzerland's Way to a Highly Regarded Apprenticeship System. In: Pilz, Matthias (Ed.): Vocational Education and Training in Times of Economic Crisis. Dodrecht et al.: Springer, p. 341-354.
- Zehnder, L. & Gonon, Ph. (2017). Civic and Market Convention as Driving Forces of the Development of Swiss VET. In: Marhuenda-Fluixa, F. (Ed.): Vocational Education beyond Skill Formation – Vet between Civic, Industrial and Market Tensions. Berne et al.: Peter Lang, p. 271-292.

- Berner, E. & Gonon, Ph. (2016), Introduction to a History of Vocational Education. In: Berner, E. & Gonon, Ph. (eds.): History of VET in Europe – Cases, Concepts and Challenges. Bern: Peter Lang, 11-26.
- Berner, E. & Gonon, Ph., Imdorf, Ch. (2016), The Genesis of Vocational Education in Switzerland from the Perspective of Justicfication Theory: On the Development of a Dual Vocational Education Model in the Cantons of Geneva and Lucerne. In: Berner, E. & Gonon, Ph. (eds.): History of VET in Europe – Cases, Concepts and Challenges. Bern: Peter Lang, 45-66.

- Gonon, Ph. (2016): The Pathway to the Swiss Federal Vocational Baccaulaureate. In: Berner, E. & Gonon, Ph. (2016), History of VET in Europe – Cases, Concepts and Challenges. Bern: Peter Lang, 83-105.
- Berner, E. & Gonon, Ph. (2016), History of VET in Europe Cases, Concepts and Challenges. Bern: Peter Lang
- Deissinger, Th. & Gonon, Ph. (2016). Stakeholders in the German and Swiss VET system and their role in innovating apprenticeships against the background of academisation. *Education & Training*, 58,6, 1-11.

Gonon, Ph. (2015): The Difficulty of Becoming a Successful Learner. In: Molzberger, G. & Wahle, M. (Hrsg.): Shaping the Futures of (Vocational) Education and Work. Berne et al.: Peter Lang, p. 125-138.

Smith, E., Gonon, P. & A. Foley (Eds.) (2015). *Architectures for Apprenticeship: Achieving Economic and Social Goals.* North Melbourne: Australian Scholarly Publishing

- Gonon, Ph. & Smith, E. (2015): Architectures for Apprenticeship Introduction. In: Smith, E.; Gonon, Ph. & Foley, A. (eds.): Architectures for Apprenticeship – Achieving Economic and Social Goals. Ballerat: Australian Scholarly Publishing, p. 11-12.
- Deissinger, Th. & Gonon, Ph. (2015): Stakeholders in the German and Swiss VET system and their role in innovating apprenticeships. In: Smith, E.; Gonon, Ph. & Foley, A. (eds.): Architectures for Apprenticeship – Achieving Economic and Social Goals. Ballerat: Australian Scholarly Publishing, p. 68-71.

- Gonon, Ph. (2014). What makes the Dual System to a Dual System? A new Attempt to Define VET through a Governance Approach. *bwp@, 25*. Online: www.bwpat.de/ausgabe25/gonon\_bwpat25.pdf
- Fürstenau, B.; Pilz, M. & Gonon, Ph. (2014): The Dual System of Vocational Education and Training in Germany – What Can Be Learnt about Education for (Other) Professions. In: S. Billett; Ch. Harteis & H. Gruber (Eds.): International Handbook in Professional and Practice-based Learning. Dodrecht et al.: Springer, p. 427-460.

- Maurer, M. & Gonon, Ph. (2014): The Challenges of Policy Transfer in Vocational Skills Development – National Qualifications Frameworks and the Dual Model of Vocational Training in International Cooperation. Berne: Peter Lang
- Markus M. & Gonon, Ph. (2014): The Challenges in Policy Transfer in Vocational Skills Development – An Introduction. In: Maurer, M. & Gonon, Ph. (Eds.) (2014): The Challenges of Policy Transfer in Vocational Skills Development – National Qualifications Frameworks and the Dual Model of Vocational Training in International Cooperation. Berne: Peter Lang, p. 7-26.
- Gonon, Ph. (2014): Development Cooperation in the Field of Vocational Education and Training – The Dual System as a Global Role Model? In: Maurer, M. & Gonon, Ph. (Eds.) (2014): The Challenges of Policy Transfer in Vocational Skills Development – National Qualifications Frameworks and the Dual Model of Vocational Training in International Cooperation. Berne: Peter Lang, p. 231 -250.

- Gonon, Ph. (2013): Transitions as an educational problem. In: Gonon, Ph., Lassnigg, L. & Wahle, M. (eds.) (2013): Just a Process. Views on Relation between Research, Practice and Politics in the Sector of VET – Festschrift for Anja Heikkinen. Peter Lang Edition. Frankfurt a. M., p. 89-103.
- Gonon, Ph. (2013): Federal Vocational Baccaulaureate: The Swiss way of "hybridity". In: Deissinger, Th., Aff, J., Fuller, A., Helms Jörgensen, Ch. (eds.): Hybrid Qualifications – Structures and Problems in the Context of European VET Policy. Peter Lang, p. 181-196.
- Hippach-Schneider, U., Weigel, T., Brown, A., Gonon, Ph. (2013). Are graduates preferred to those completing initial vocational education and training? Case studies on company recruitment strategies in Germany, England and Switzerland. *Journal of Vocational Education & Training*, 65,1, 1-17.

- Gonon, Ph. (2012). Georg Kerschensteiner and the Plea for Work-Oriented and Vocational Education – Germanys' Educational Debates in an Industrial Age. In Pilz, M. (Ed.), *The Future of Vocational Education and Training in Changing World* (285-303). Wiesbaden: VS Verlag & Springer.
- Gonon, Ph. (2012). Policy Borrowing and the Rise of Vocational and Education
   System The Case of Switzerland. In Steiner-Khamsi, G. & Waldow, F. (Eds.),
   World Year Book of Education 2012 Policy Borrowing and Lending in
   Education (191-205). Oxon, New York: Routledge.

- Gonon, Ph. (2012). Providing Evidence to improve Vocational Education and Training Policies – the Role of Research. In European Training Foundation (Ed.), *ETF Yearbook 2012 – Evaluation and Monitoring of Vocational Education and Training Systems* (129-134). Luxembourg: Publication Office of the European Union.
- Gonon, Ph. & Maurer, M. (2012). Education Policy Actors as Stakeholders in the Development of the Collective Skill System: The Case of Switzerland. In Busemeyer, M. R. & Trampusch, Ch. (Eds.), *The Political Economy of Collective Skill Formation* (126-149). Oxford: University Press.
- Stolz, S. & Gonon, Ph. (Eds.) (2012). *Challenges and Reforms in Vocational Education Aspects of Inclusion and Exclusion*. Bern: Peter Lang.
- Stolz, S. & Gonon, Ph. (2012). Inclusion and Exclusion A Challenge in the Context of Globalisation. In Stolz, S. & Gonon, Ph. (Eds.), *Challenges and Reforms in Vocational Education – Aspects of Inclusion and Exclusion* (9-27). Bern: Peter Lang.

- Gonon, Ph. (2011). Apprenticeship as a model for the international architecture of TVET. In Zhao, Z., Rauner, F. & Hauschildt, U. (Eds.), Assuring the Acquisition of Expertise – Apprenticeship in the Modern Economy (33-42). Beijing: Foreign Language Teaching and Research Press.
- Gonon, Ph., Hippach-Schneider, U. & Weigel, T. (2011). Globalization and apprenticeships does apprenticeship survive in transnational companies? In Zhao, Z., Rauner, F. & Hauschildt U. (Eds.), *Assuring the Acquisition of Expertise Apprenticeship in the Modern Economy* (83-86). Beijing: Foreign Language Teaching and Research Press.
- Maurer, M. Arnold, R., Gonon, Ph., Michaelowa, K. & Wieckenberg, U. (2011).
   Evaluators' Final Report. In Swiss Agency for Development and Cooperation (Ed.), *Evaluation 2011/2: SDC's Vocational Skills Development Activities*. Bern: Swiss Agency for Development and Cooperation.

- Gonon, Ph. (2009). Apprenticeship and Modern Vocational Education the Rise of the German Dual System. In Rauner, F., Smith, E., Hauschildt, U. & Zelloth, H. (Eds.), *Innovative Apprenticeships Promoting Successful School-to-Work Transitions* (213-216). Berlin: LIT.
- Gonon, Ph. (2009): 'Efficiency' and 'Vocationalism' as Structuring Principles of Industrial Education in the USA. *Vocations and Learning*, 2, 75-86.

- Gonon, Ph. (2009). Participative Quality Assurance. In Rauner, F. & Maclean, R. (Eds.), Handbook of Technical and Vocational Education and Training Research (833-839). Heidelberg: Springer.
- Gonon, Ph. (2009). The Internationalization of Vocational Education Reform-Concepts: A Rhetorical Perspective. In Heikkinen A. & Kraus, K. (Eds.), *Reworking Vocational Education – Policies, Practices and Concepts* (63-76).
   Bern: Peter Lang.
- Gonon, Ph (2009). The Quest for Modern Vocational Education Georg Kerschensteiner between Dewey, Weber and Simmel. Bern: Peter Lang.

- Gonon, Ph. (2008). Apprenticeship, Vocationalism and Opposing VET-Reform Trends in Europe. In Aarkrog, V. & Jørgensen, C. H. (Eds.), *Divergence and Convergence in Education and Work* (57-76). Bern: Peter Lang.
- Gonon, Ph. (2008). Education for Industry Employability avant la lettre. In Gonon, Ph., Kraus, K., Oelkers, J. & Stolz, S. (Eds.), Work, Education and Employability (241-257). Bern: Peter Lang.
- Gonon, Ph. (2008). Foreword. In Oelkers, J., Jean-Jacques Rousseau. In Bailey,
  R. (Ed.), Continuum Library of Educational Thought (13, XI-XII). London, New York: Continuum 2008.
- Gonon, Ph., Kraus, K., Oelkers, J. & Stolz, S. (Eds.) (2008). *Work, Education and Employability*. Bern: Peter Lang.

#### 2006

Gonon, Ph. (2006). A Short History of German Vocational Pedagogy. From Idealistic Classics to 'Realistic' Research. In Mjelde, L & Daly, R. (Eds.), Working Knowledge in a Globalizing World: From Work to Learning, from Learning to Work (197-212). Bern: Peter Lang.

- Gonon, Ph. (2005). Challenges in the Swiss Vocational Education system. Vocational and Business education and Training in Europe: Qualifications and the World of Work (7). URL: http://bwpat.de/7eu/gonon\_ch\_bwpat7.pdf
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## 2002

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#### 2001

- Gonon, Ph. (2001). Young Women in Swiss Vocational Education and in Business Matura (School Leaving Examination). In Gonon, Ph., Haefeli, K., Heikkinen, A. & Ludwig, I. (Eds.), *Gender Perspectives on Vocational Education – Historical, Cultural and Policy Aspects* (57-72). Bern: Peter Lang.
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#### 2000

Gonon, Ph. (2000). Education, not Democracy? The apolitical Dewey. *Studies in Philosophy and Education*, 19 (1-2), 141-157.

- Gonon, Ph. (1999). New efforts at reform of the Swiss vocational training system. *Vocational Training – European Journal*, 17 (III), 45-51.
- Gonon, Ph. (1999). Reforming the Swiss Vocational system through strengthening the school-based element. In Heikkinen, A., Lien, T., Mjelde, L. (Eds.), Work of Hands and Work of Minds in Times of Change (23-30). University of Jyväskylä, Jyväskylä: University Printing House.

Borkowsky, A. & Gonon, Ph. (1998). Switzerland. In OECD (ed.), *Pathways and Paticipation in Vocational and Technical Education and Training* (335-374). Paris : OECD.

## 1997

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### 1994

Gonon, Ph. (1994). Kerschensteiner and Education. In Husen, T. & Postlethwaite, T. N. (Eds.): *The international Encyclopedia of Education* (Second Edition, 6, 3133-3138). Oxford: Pergamon.