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Introduction to Swiss Law: Business Law

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Lecture topics

- Overview
 - Subject matter of commercial law
 - Characteristics
 - Sources
- Company law
 - Forms of Company
 - Selected issues regarding the Company limited by shares (Aktiengesellschaft)
- Corporate Social Responsibility (CSR)
 - Companies' mission in today's world
 - The Responsible business initiative
- Bank Secrecy



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Overview



What is commercial law?

- Body of law that regulates (nowadays: any) commercial activities
- Special rules can be traced back as far as to the Phoenician times
 - sea trade rules; later: Consolato del Mare (Mediterranean), Laws of Oleron (France and England, Laws of Wisby)
- *Lex mercatoria* (law merchant): No uniform medieval body of law – local special merchant rules
- 17th/18th century: emerging national codifications – replacement/integration
 - France: Ordonnances de commerce/de la marine (1673/81)
 - Germany/Preussen: Allgemeines Landrecht (1794)
- “New *lex mercatoria*” after WW2:
Autonomous world trade law to avoid conflict of national laws

See further: Felix Dasser, *Mouse or Monster? Some Facts and Figures on the lex mercatoria* (2008)



Characteristics of Swiss Commercial Law (1)

- Necessity of preliminary decision:
 - (Centrally) planned/Command economy: Commercial law is public law
 - Market economy: Commercial law is private law
 - **Switzerland**: Art. 94 ff/Art. 26 Federal constitution – (Social) market economy
- Differentiation between Subjective and Objective systems:
 - Subjective: “Merchant”
Germany/Austria: e.g. § 1 German Handelsgesetzbuch
 - Objective: “Commercial activity”
France (after French Revolution): Art. L110, L121-1 French Code de Commerce
 - **Switzerland**: Objective system



Characteristics of Swiss Commercial Law (2)

- Special codification vs. uniform codification:
 - Special codification : Separate commercial law code
Germany (Handelsgesetzbuch); France (Code de Commerce); Austria (Unternehmensgesetzbuch)
 - Uniform codification: Commercial law norms are part of Civil law code
Italy: Codice de commercio became part of Codice civile (1942)
 - **Switzerland**: Uniform codification
 - Before 1881/83: Western Switzerland (French speaking part) applied French Code de Commerce; Eastern Switzerland (German speaking part) did not have separate Commercial law codes
 - Revision of Federal Constitution 1874: Competence for Federal legislation
→ Swiss Code of Obligations (CO) 1881/1883
 - 1911: Integration of CO into Civil Code “Part Five [of the Swiss Civil Code]: The Code of Obligations”
 - Since 1911: Plethora of special legislation (partially with regard to Commercial law)
 - Consequence: Commercial norms are scattered all around



Important sources of Swiss Commercial law (non-exhaustive)

- Procedural Law (i.a. Civil Procedure Code [CPC], Cantonal Court Organisation Codes)
- Sales provisions (Art. 184 ff CO)
- Provisions on commercial enterprises and the cooperative (Art. 552 ff CO); simple partnership (Art. 530 ff CO), legal entities (Art. 52 ff Civil Code [CC])
- Federal Act on Merger, Demerger, Transformation and Transfer of Assets (MerA)
- Provisions on the Commercial Register, Business Names, Commercial Accounting and Financial Reporting, and Negotiable Securities (Art. 927 ff CO; i.a. Commercial Register Ordinance [CRO] ...)
- Financial Market Regulation (i.a. Financial Institutions Act [FinIA]; Bank Act [BA]; Financial Market Infrastructure Act [FinMIA])



Examples of Procedural Commercial law provisions

- Art. 5 CPC – Court of sole cantonal instance
 - (1) The cantonal law designates the court that has jurisdiction as sole cantonal instance for:
 - a. disputes in connection with intellectual property rights (...);
 - b. cartel law disputes;
 - c. disputes on the use of a business name;
 - d. disputes under the Unfair Competition Act (...)
 - (...)
- Art. 6 CPC – Commercial Court
 - (1) The cantons may designate a special court that has jurisdiction as sole cantonal instance for commercial disputes (Commercial Court).
 - (4) The cantons may also assign to the Commercial Court:
 - a. the disputes mentioned in Article 5 paragraph 1;
 - b. the disputes relating to the law of commercial companies and cooperatives.



Cantons with Commercial Courts

- Bern
- Zurich
- St. Gall
- Argovia

Example: § 57 ff Zurich Court Organisation Code

- The Commercial Court consists of at least two members of the High Court and the Commercial judges; decisions are taken by a gremium of two members of the High Court and three Commercial judges
- Eligible as a Commercial judge are only owners or managers of companies or persons who had such positions for a minimum of ten years



Examples of Commercial Sales provisions in Swiss CO

- **Art. 190 CO – Seller’s obligations / Withdrawal from commercial transactions**
 - (1) Where in commercial transactions the contract specifies a time limit for delivery and the seller is in default, the presumption is that the buyer will forego delivery and claim damages for non-performance.
 - (2) However, if the buyer prefers to demand delivery, he must inform the seller without delay on expiry of the time limit.
- **Art. 215 CO – Obligations of the buyer – Liability for computation of damages**
 - (1) Where the buyer in a commercial transaction fails to discharge his payment obligation, the seller is entitled to compensation for the difference between the sale price and the price at which he has subsequently sold the object in good faith.
 - (2) In the case of goods with a market or stock exchange price, the seller is entitled to claim as damages the difference between the contractual sale price and the market price at the time of performance without needing to sell the object on.



Excursus: What about application of “New lex mercatoria” in Switzerland?

- Dispute settlement through arbitration is quite common in (international) commerce.
- Reasons: (Non-national) judge of choice, confidentiality, limited contestability, enforceability
- Domestic arbitration (Art. 353 ff Civil Procedure Code [CPC]) and International arbitration (Art. 176 ff Code on Private international Law [CPIL])
- Applicability: Seat of arbitral tribunal in Switzerland; CPIL, if at least one party is domiciled or habitually resident outside Switzerland (Art. 177 CPIL)
- Arbitrability:
 - “Any claim over which parties may freely dispose” (Art. 354 CPC)
 - “All pecuniary claims” (Art. 177 CPIL)
- Applicable law: Decision according to
 - the rules of law chosen by the parties (Art. 381 (1) a CPC; Art. 187 (1) CPIL), or
 - equity (Art. 381 (1) a CPC; Art. 187 (2) CPIL); if no choice: Art. 381 (2) CPC; Art. 187 (1) CPIL



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Swiss Company Law



Forms of the Company

Liability:

1. Limited Liability
2. Personal Liability

Limited Liability:

- Company limited by shares (Aktiengesellschaft, AG)
- Limited liability Company (Gesellschaft mit beschränkter Haftung, GmbH)

Personal Liability:

- Simple partnership (Einfache Gesellschaft)
- Commercial Partnership (Kollektivgesellschaft)

Both personal and limited liability:

- Limited Partnership (Kommanditgesellschaft)



Simple Partnership (CO Art 530 ff)

1. Requirements:

- **Contract**
- **Two or more Persons**
- **Combination of efforts or resources to achieve a common goal**
- **Default form of partnership** („[...] any partnership that does not fulfil the distinctive criteria of any of the other types of partnership codified herein.” CO 530 II)

2. Characteristics

- **Each partner has an equal share in profits and losses** (unless other agreement exists) (CO 533)
- partners are **jointly and severally liable** for obligations to third parties (CO 544 IV)
- **Objects, rights in rem and claims** transferred to or **acquired for the partnership** belong jointly to the partners as stipulated in the partnership agreement.



Commercial Partnership (CO 552 ff)

1. Requirements:

- **Contract**
- **Two or more Persons**
- **Common goal (generally commercial/business-oriented goal)**
- **Registered in commercial register (for commercial enterprises obligatory and of a declaratory nature, for noncommercial entities of a constitutive nature)**
- **Acting toward third parties as representative of the partnership (i.e. utilizing name of identifier of partnership)**

2. Characteristics

- **Unlimited liability of partners:** The partners are jointly and severally liable with their entire assets for all obligations of the partnership. (CO Art 568 I)
- Standard/most common form is a **commercial enterprise** with a name registered in the commercial register



Commercial Partnership (CO 552 ff)

Though partnership is not a separate legal personality, it acquires a quasi-legal personality, i.e. is treated as if it had a legal personality in certain cases, such as:

- **Can deal in its own name**
- **Can act as a party in legal proceedings and sue in its own name**
- **Can become a subject of debt collection procedures („Betreibung“)**
- **Liability as an entity for actions resulting from the partners' activities in the name of the company**
- **Assets are divided from the assets of partners and in their collective ownership (does not limit liability of partners, however)**



Limited Partnership (CO 594 ff)

1. *Derivative form* of Commercial Partnerships (and sharing many of its general characteristics)

2. *Characteristics*

- **Both limited and unlimited liability of partners:**
- **Certain partners with unlimited liability (identical to commercial partnership)**
- **Other partners only liable** only up to the amount of their specific contributions. (CO 594 I)
- Partners with unlimited liability must be **natural persons**, but **limited partners may also be legal entities and commercial enterprises**.
- Standard/most common form is a **commercial enterprise** with a name registered in the commercial register
(CO 594 III and 595)



Company limited by shares (CO Art 620 ff)

1. Requirements:

- **Founding through public deed by founding members**
- **Articles of Association**
- **Registration in commercial register**
- **Share capital of at least CHF 100'000, of which at least CHF 50'000 must be contributed**



Company limited by shares (CO Art 620 ff)

2. Characteristics

- **Limited liability of shareholders:** Shareholders are shielded from losses greater than their investment in the company
- **Name** can be chosen freely, but must indicate the legal form of the company (in one of the four languages, i.e. A.G. or S.A. in German or French)
- The company is governed by:
 1. The **General meeting of shareholders** as the supreme governing body. In Switzerland, generally the principle of „one share one vote“ is followed
 2. The **board of directors** that leads the company. The board can delegate the leadership to individual members of the board or to third parties (→ management; „Geschäftsleitung“) if
 - (1) provided for in the articles of association (Art. 627 Nr. 12 CO); and
 - (2) the duty is transferable/alienable (Art. 716a CO *e contrario*, see next slide)
 3. The **external auditor:** ensures and verifies the accuracy of the company's financial statements and act as safeguards against fraud and other discrepancies



Company limited by shares (CO Art 620 ff)

Non-transferable and inalienable duties of the BoD (CO Art 716a para. 1)

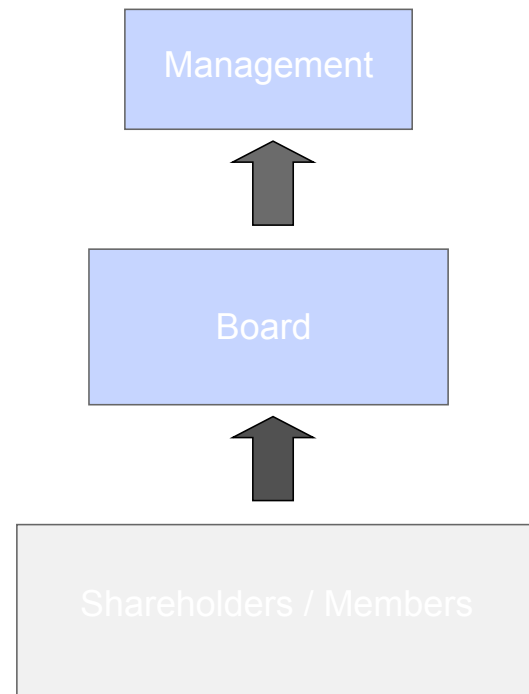
“The board of directors has the following non-transferable and inalienable duties:

1. the overall management of the company and the issuing of all necessary directives;
2. determination of the company’s organisation;
3. the organisation of the accounting, financial control and financial planning systems as required for management of the company;
4. the appointment and dismissal of persons entrusted with managing and representing the company;
5. overall supervision of the persons entrusted with managing the company, in particular with regard to compliance with the law, articles of association, operational regulations and directives;
6. compilation of the annual report, preparation for the general meeting and implementation of its resolutions;
7. notification of the court in the event that the company is overindebted.”



Company limited by shares (CO Art 620 ff)

The Company's Organs





The Articles of Association

- Function
 - Internal organisation
 - Division of power between the shareholders and the board
- Typical content – non-exhaustive
(prescribed by law/flexible content, CO Art. 626 f.)
 - Procedures for convening and conducting shareholder and board meetings
 - Rules for appointing and removing directors
 - The regulation of share transfers (e.g. voting rights restrictions, see next)
 - The payment of dividends



Company limited by shares (CO Art 620 ff)

The Articles of Association (CO Art 626)

“The articles of association must contain provisions concerning:

1. The business name and seat of the company;
2. The objects of the company;
3. The total share capital and the extent to which it is paid up;
4. The number, nominal value and types of shares;
5. The procedure for convening general meetings and the voting rights of shareholders;
6. The governing bodies for management and auditing;
7. The form of the company's external communications.”



Company limited by shares (CO Art 620 ff)

The Articles of Association (CO Art 627)

“In order to be binding, provisions on the following matters must be included in the articles of association:

1. amendment of the articles of association, where different from the statutory provisions;
2. the payment of shares of profits paid to board members;
3. the interest paid to shareholders until commencement of the company's operations;
4. limitation of the company's duration;
5. contractual penalties for failure to pay up share capital on time;
6. capital increases from authorised capital and contingent capital increases;
7. [repealed]
8. **restrictions on the transferability of registered shares;**
9. the preferential rights of individual share classes, participation certificates, dividend rights certificates and the granting of special privileges;
10. restrictions on the voting rights of shareholders and their rights to appoint representatives;
11. cases not envisaged in law in which the general meeting may make resolutions only by qualified majority;
12. authority to delegate management responsibilities to individual members of the board of directors or to third parties;
13. the organisation and duties of the external auditors, where these go beyond those prescribed by law;
14. the possibility of converting shares issued in a specific form into another form, together with an allocation of resultant costs, where this derogates from the regulations in the Uncertificated Securities Act of 3 October 2008.”



Private vs Public Companies limited by shares – Consequences (non-exhaustive)

- Terminology: Public companies have stock-market listed shares
- Regarding the restriction of transferability of shares (Art. 685 ff CO)
 - Precondition: Provision in the articles of association (Art. 627 Nr. 8 and Art. 685a para. 1 CO, see before)
 - Private companies: Broad possibilities; necessity of „serious reasons“ (Art. 685b CO)
 - Public companies: *Only voting rights restriction if*
 - (1) articles of association envisage a percentage limit on the registered shares (Art. 685d para. 1 CO)
 - (2) acquirer fails to declare expressly that he acquired the shares in own name and for own account (para. 2)
 - (3) other federal law provides for refusal of foreign acquirer (Art. 4 of the Final Provision on the 26th Title CO)
- Regarding the mandatory bid duty as a result of control transactions (Art. 125 ff FinMIA)
 - General provision: Whoever exceeds the threshold of 33 1/3 % of the voting rights of a company is obligated to make an offer to acquire all listed equity securities of that company (Art. 135 para. 1 FinMIA)
 - Companies may raise this threshold to 49 % of voting rights in their articles of association (*opting up*; *ibid*), or if they state in their articles of association that there is no obligation to make a public takeover offer (restrictions apply; *opting out*; Art. 125 para. 3 f. FinMIA)



Executive Remuneration – *The Minder Initiative*

- Art. 95 para. 3 Federal Constitution (FC) – not self-executable
- «Ordinance against Excessive Compensation (OaEC)»

Major Amendments:

- Shareholders Say-on-Pay (binding)
- List of prohibited types of compensation
 - golden parachutes
 - golden hellos (but: compensation for “switching costs”)
- Criminal Sanctions for infringement (up to 3 years imprisonment)

Revision of the CO:

- Transfer of the OaEC provisions into the Code of Obligations (i.a. Art. 732 ff revCO) and the Code of Penalties (Art. 154 revCP)
→ certain increase of legal certainty



Executive Remuneration – Art. 95 para. 3 Federal Constitution

Say-on-Pay (Art. 95 para. 3 lit. a FC):

“The general meeting votes on an annual basis on the total amount of all remuneration (money and the value of benefits in any kind) given to the board of directors, the executive board and the board of advisors. [...]”

Prohibited list (Art. 95 para 3 lit. b FC):

“The governing officers may not be given severance or similar payments, advance payments, bonuses for company purchases and sales, additional contracts as consultants to or employees of other companies in the group. [...]”



Case study: Rejection of GAM's remuneration report

- Vote in April 2017
- Subject of vote: Definite remuneration report for 2016
- Maximum aggregate remuneration amount was approved of in the (binding) prospective vote already in April 2016
- Hence, vote on definite report was consultative (only single binding vote)
- 54.24 % against definite report, only 17.57 % in favor
- Consequence: „Downward adjustment“ by GAM, cut to fixed compensation of CEO and cap to bonus pool of BoD
- Consultative vote on definite report as an instrument to prevent shareholder revolt at the next prospective vote → leads to less an effect than expected



The limited liability company (CO Art 772 ff)

1. Requirements:

- **Founding through public deed by founding members**
- **Articles of Association**
- **Registration in commercial register (CO Art 779 I)**
- **Share capital of at least CHF 20'000 (CO Art 773)**



The limited liability company (CO Art 772 ff)

2. Characteristics

- **Limited liability of members:** Members are shielded from losses greater than their investment in the company
- **Name** can be chosen freely, but must indicate the legal form of the company (in one of the four languages, i.e. GmbH or Sàrl in German and French)
- The company is governed by:
 1. The **General meeting of members** as the supreme governing body.
 2. The **management** that leads the company. Members are jointly responsible for managing the company unless the articles of association specify an alternative arrangement.
 3. The **external auditor:** ensure and verify the accuracy of the company's financial statements and act as safeguards against fraud and other discrepancies.



The limited liability company (CO Art 772 ff)

3. Contrasting the limited liability company and the company limited by shares

- Conceptually similar to company limited by shares
- „Smaller“ version of company limited by shares
- Useful for setting up a regional or local companies with smaller overall footprint
- Limits liability of members
- Cheaper to set up as it requires less capital (CHF 20'000 vs CHF 100'000)



Handelsregister / registre du commerce / Registro di commercio

Eingetragene Gesellschaften pro Rechtsform und Kanton / Sociétés inscrites par forme de droit et canton / Società iscritte per forma di diritto e cantone

Stand 1.1.2020, gemäss SHAB-Datum / Etat au 1.1.2020, selon date FOSC / Situazione 1.1.2020, secondo data FUSC

Rechtsform Forme juridique Forma giuridica	Total	AG	AI	AR	BE	BL	BS	FR	GE	GL	GR	JU	LU	NE	NW	OW	SG	SH	SO	SZ	TG	TI	UR	VD	VS	ZG	ZH
Einzelunternehmen Entreprise individuelle Ditta individuale	160'203	12'209	283	1'159	17'050	4'856	3'703	6'405	9'731	678	4'254	1'678	6'008	3'266	665	579	10'002	1'602	4'527	3'304	5'196	6'881	481	16'176	7'162	3'603	28'745
Kollektivgesellschaft Société en nom collectif Società in nome collettivo	11'253	668	12	50	1'308	288	300	394	936	45	299	93	285	313	37	23	566	106	284	222	296	663	58	971	807	166	2'063
Kommanditgesellschaft Société en commandite Società in accomandita	1'478	97	1	11	183	49	43	18	166	8	43		42	16	20	6	85	11	41	29	34	49	10	34	52	56	374
Aktiengesellschaft Société anonyme Società anonima	221'065	11'629	970	2'130	17'391	5'019	4'507	7'231	17'829	1'293	6'305	1'737	10'518	3'157	2'479	1'896	12'107	1'685	4'461	7'751	6'180	16'754	706	15'491	8'701	18'465	34'673
GmbH Soc. à responsabilité limitée Soc. a responsabilità limitata	207'473	12'534	448	1'651	18'666	6'156	5'251	6'409	13'721	897	4'049	1'657	10'061	3'561	1'428	1'270	10'625	1'809	5'070	6'416	6'235	12'576	671	18'182	9'447	10'287	38'396
Genossenschaft Société coopérative Cooperativa	8'407	508	22	51	1'469	234	230	466	357	58	313	114	591	141	56	59	454	90	237	127	247	175	89	748	349	109	1'113
Verein Association Associazione	9'846	384	13	47	795	219	450	261	1'509	37	240	37	231	180	13	24	379	37	119	114	181	785	32	925	418	255	2'161
Stiftung Fondation Fondazione	17'232	747	43	137	1'819	469	1'138	457	1'541	147	561	146	759	358	120	82	697	139	384	325	331	879	68	1'624	699	458	3'104
Zweigniederlassung Succursale Succursale	12'584	578	42	105	1'031	348	350	443	746	46	575	128	576	287	123	78	888	113	353	244	403	586	88	1'504	895	361	1'693
Ausl. Zweigniederlassung Succursale étrangère Succursale estera	3'410	124	6	14	104	63	81	77	542	2	57	8	56	28	16	10	175	63	31	55	61	412	7	298	71	295	754
Andere Rechtsformen Autres formes juridiques Altre forme giuridiche	513	18	1	4	41	10	18	35	99	10	40	3	25	5	5	6	24	5	16	4	10	18	8	41	8	4	55
Total 1.1.2020	653'464	39'496	1'841	5'359	59'857	17'711	16'071	22'196	47'177	3'221	16'736	5'601	29'152	11'312	4'962	4'033	36'002	5'660	15'523	18'591	19'174	39'778	2'218	55'994	28'609	34'059	113'131



What about “FIFA Association”?

- Company form: Association (Art. 60 ff Civil Code)
- “Ideal”, non-profit objective
- But: Commercial activity possible in support of the non-profit objective
- Further requirements: two persons, no capital, articles of association
- Is FIFA “non-profit”?
 - Balance sheet total: CHF 4 billion
 - Favourable Taxation
 - “Lex FIFA”



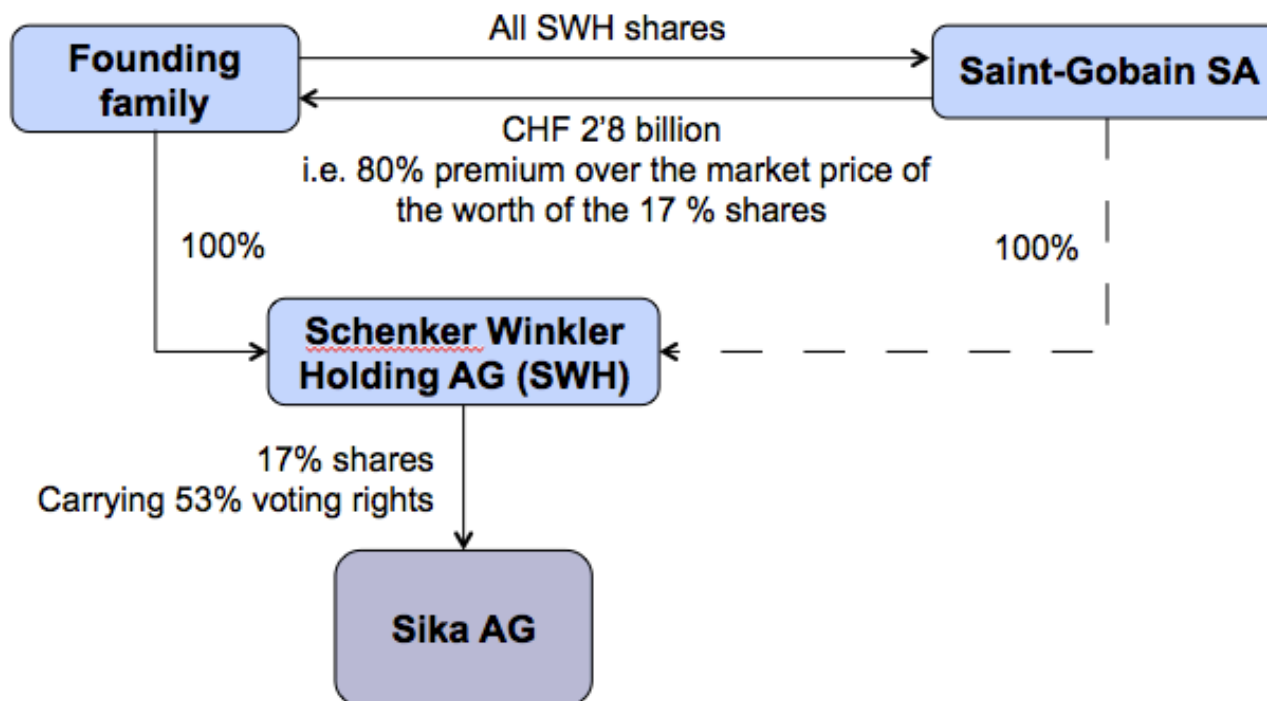
2 Objectives

The objectives of FIFA are:

- (a) to improve the game of football constantly and promote it globally in the light of its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;
- (b) to organise its own international competitions;
- (c) to draw up regulations and provisions governing the game of football and related matters and to ensure their enforcement;
- (d) to control every type of association football by taking appropriate steps to prevent infringements of the Statutes, regulations or decisions of FIFA or of the Laws of the Game;
- (e) to use its efforts to ensure that the game of football is available to and resourced for all who wish to participate, regardless of gender or age;
- (f) to promote the development of women’s football and the full participation of women at all levels of football governance; and
- (g) to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, players, officials and member associations or give rise to abuse of association football.



Case study: Sika – Hostile takeover battle





Case study: Sika – Articles of Association

[4] Voting rights restriction for acquirer of shares with privileged voting rights
→ BoD *can* cap at 5 %.

Acting as a group to circumvent [4] also allows for voting rights restriction.

[5] Opt-out from mandatory bid rule



Case study: Sika – Hostile takeover battle

- Dec 2014 – Contractually intended course of action:
 - Step 1: SWH votes out non-compliant BoD members
 - Step 2: Saint-Gobain gains control over SICA indirectly by acquiring SWH
- Counteraction:
Sika BoD (opposing the control transaction) restricts SWH's voting rights to 5 %
- SWH filed a *civil suit* against Sika – Arguments and Outcome:
 - Indirect acquisition is not covered by [4]
 - SWH and Saint-Gobain did not act as a group in the sense of [4]
 - Court of First Instance Zug dismissed the action
- Bill and Melinda Gates Foundation sued on the *administrative track*
 - Foundation held 3 % of Sika; wanted to receive the 80 % premium over market price – mandatory bid duty?
 - Argument: [5] does not apply in the case of an indirect acquisition
 - Federal Administrative Court held that opt-out applies – no mandatory bid duty



Sika – Outcome

- Settlement outside of court
 - Time limit to contract (2018); Supreme Court decision only in 2019
 - Meanwhile, Sika stock price doubled – 80 % was below stock price
- Sale of all shares (17 %) by Founding family to Saint-Gobain
- Saint-Gobain subsequently sells 7 % to Sika, which “destroys” these shares through a capital reduction
- Result: Saint-Gobain holds 10 % of all shares (2nd largest shareholder is Blackrock with 9.3 % of all shares)
- One share, one vote → end to excessive voting powers
- Any draft decision of Appeals Court of Zug (‘Obergericht’) remains sealed; decision of first instance (‘Kantonsgericht Zug’) establishes precedent on shareholder voting rights restrictions
- May 2020: Saint-Gobain sold all (10 %) shares right after elapse of two-years stock lockup



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Corporate Social Responsibility



Social responsibility and political activity

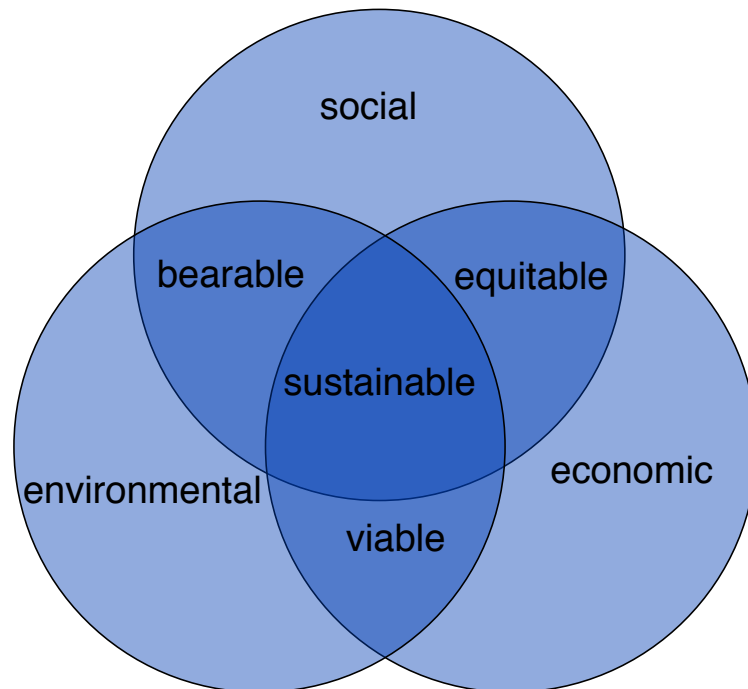
- Traditionally, wealth maximisation is/was the proper goal of corporate governance
- “Beyond Friedman”: Should companies do “more” than increasing profits?
- Shareholder value v stakeholder value/holistic approach
- Corporate Social Responsibility (CSR)
- *The Halo Effect* of social responsibility and political activity
- Large v small companies?



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Corporate Social Responsibility



cf. Research Network for Sustainable Finance
<https://www.susfin.ch/>



Corporate Social Responsibility: *The Responsible Business Initiative*



Proposal of a new Art. 101a FC (Federal Constitution)

- Obligation to take comprehensive measures to respect internationally recognized human rights and international environmental standards
- Mandatory due diligence to identify the real and potential impact – identify risks and take measures; reporting obligations
- Applies to companies with registered office, central administration, or principal place of business in Switzerland
- Duty to ensure that also companies „under their control“ (economic control suffices) respect these rights and standards



Corporate Social Responsibility: *The Responsible Business Initiative*



Proposal of a new Art. 101a FC (Federal Constitution)

- **Liability provisions**
 - Swiss based companies will be liable for human rights abuses and environmental violations caused abroad by companies under their control in front of Swiss Courts.
 - **Exemption** from liability when the company credibly demonstrates to the Court that it carried out adequate due diligence and that it took all necessary measures to prevent the violations.
- Federal Council: Appealing initiative; but: duty of care along the whole supply chain is overstretched; locational disadvantage, need for international standardization; often little relation to CH, taking of evidence difficult for Swiss courts



Corporate Social Responsibility: *The Responsible Business Initiative*



Chronology

- October 2016: the initiative was submitted with 120 418 valid signatures.
- January 2017: the Federal Council proposed to the Parliament that it should recommend to the voters to decline the initiative without any counterproposal
- Studies show high voter approval
- 2017 – 2020: Parliament in search of an (indirect) counterproposal
- Popular vote on Nov 29, 2020
- Indirect counterproposal of Parliament (subject to referendum) if „no“
 - Reporting obligations and duties of care, but no (further) liability
 - Initiators: „toothless tiger“





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Bank Secrecy



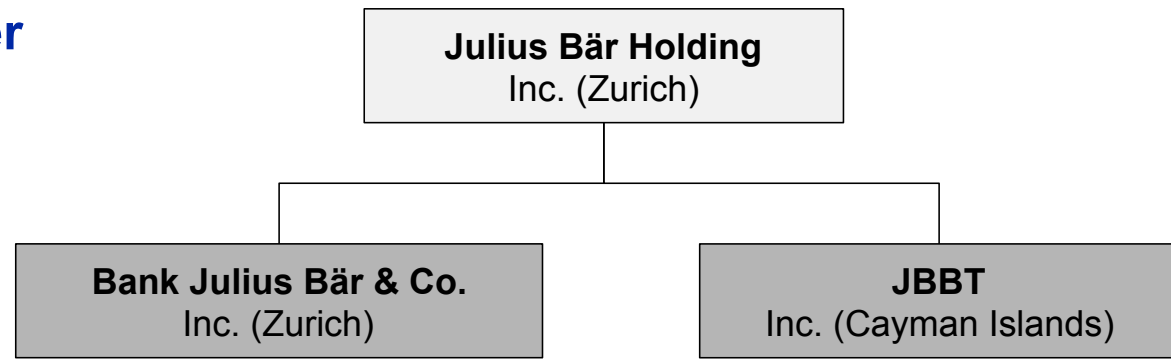


Bank Secrecy: Overview

- Confidentiality on existence of customer relationship and all contextual information (account number, balance, postings/payments, guarantees etc.)
- Breach can be a criminal law offence: Art. 47 BA (see further on next slide)
- But why?
 - Safeguarding civil law obligations (contractual confidentiality duties and client's personality right)
 - Function of individual protection; *now prevailing view*
 - Interest in a well-functioning and competitive financial sector through protection of bank client data
 - Function of system protection; cf. BGE 141 IV 155 E. 4.2.5
- “Gradual erosion” of (foreign) bank secrecy:
 - (Foreign) political pressure, vulnerability of secrecy in today's world
 - Towards a global standard for automatic exchange of (financial account) information (AEOI)
 - AEOI with ca. 100 states (including all EU, EFTA, OECD and almost all G20 states); OECD: “largely compliant”
 - Domestic bank client confidentiality remains unaffected



Case study: Rudolf Elmer



- Facts: Elmer was employed by Julius Bär Bank & Trust Company (JBBT)
- JBBT is incorporated on the Cayman Islands and a subsidiary of the Swiss Julius Bär Holding
- Elmer got fired from JBBT. He subsequently leaked information about clients of JBBT to Swiss authorities, newspapers and WikiLeaks



Case study: Rudolf Elmer

Art. 47 BA:

- (1) **Whoever intentionally does the following** shall be imprisoned up to three years or fined accordingly:
 - a. **discloses confidential information entrusted to him in his capacity as** a member of an executive or supervisory body, **an employee**, representative or liquidator **of a bank**, as member of a body or employee of an audit firm or that they have observed in this capacity;
 - b. [...];
 - c. [...].
- (1^{bis}) Whoever enriches himself or others with an action in accordance with (1)(a) or (c) shall be punished with imprisonment for up to five years or fined accordingly.
- (2) Whoever acts in negligence shall be penalized with a fine of up to CHF 250,000.
- (3) [...].
- (4) The violation of the professional confidentiality **shall remain punishable even after** a bank license has been revoked or **a person has ceased his/her official responsibilities**.
- (5) [...].
- (6) [...].



Case study: Rudolf Elmer

- Court of First Instance Zurich: guilty in two cases; overturned by Court of Appeals Zurich; state attorney appealed to the Swiss Supreme Court
- Decisions 6B_1314/2016 and 6B_1318/2016 of October 10, 2018: Verdict of not guilty
- Personal applicability of Art. 47 Banking Act (BA) (–)
 - „Bank“ means an institute in the sense of Art. 1(4) BA: Julius Bär Holding (–), Bank Julius Bär & Co. (+), JBBT (–)
 - „Employee“ requires an employment contract in the sense of Art. 319 ff. CO; contract between Bank Julius Bär & Co. and Elmer does not qualify as such
 - JBBT (and therefore Elmer, respectively) provided „stand-alone“ services for Bank Julius Bär & Co. → no outsourcing (hence services don't fall under Bank secrecy)
- No need to further examine geographical applicability