



Overview of Academic Career Development Measures (offered by the URPP or organized by staff members themselves)

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1. Individual mentoring and support in networking within the scientific community (at conferences etc.)
2. Training in lab-based research methods and statistics
3. Regular information about funding schemes, new publications, creating a personal profile on scientific social networks (Academia, Research Gate) etc.
4. Proofreading service and IT support
5. Cooperation with the UZH *Graduate Campus* for information sharing, see their newly created “Best practice recommendations for doctoral education”
6. Organization of the *Language and Space Colloquium*, in alternation with the *Linguistic Graduate Colloquium*
7. Mailings on internal and external events, job opportunities, conferences etc.
8. *Open space* workshops to discuss topics such as URPP internal communication and feedback culture, dissemination of research results, organization of the personal website etc. (organized by staff members)
9. *Werkstatt*-meetings (Candocs and Postdocs), with the aim of discussing current issues concerning the own project (organized by staff members)
10. Internal Research Groups (FFG) Data sessions (organized by staff members)



11. Courses on Language and Space topics, data processing, data science and spatial analysis of linguistic data in the newly established PhD program “Linguistics” and the MA Program “Linguistics”, starting in fall 2019
12. Funding of short term visits (incoming/outgoing)
13. Travel grants (in addition to the UZH *Graduate Campus* grants) and seed money for attending summer/winter schools
14. Logistical and financial support for field work, research assistantships, organization of discussion sessions
15. Organization of career talks with invited speakers (together with the *Graduate Campus* and UZH *Career Services*)
16. Recruitment of excellent MA students and Master’s theses in the field of “Language and Space”
17. Support in planning next career steps (regarding positions within or outside academia) together with the UZH *Career Services*
18. Support in both teamwork and individual work
19. Support of Postdocs in gaining experience in coaching, mentoring und counseling early career researchers
20. Development of an internal mentoring system (with Postdocs as mentors)

